



BHARAT SANCHAR NIGAM LTD.

BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR Cell, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 001

No. BSNL /39-2/SR/2018(pt.)

Date: 05.02.2020.

Minutes of the meeting of NFTE -BSNL with Director (HR), BSNL Board.

A formal meeting of NFTE-BSNL with Director (HR), was held on 21.01.2020, to discuss the items of agenda given by the Union. The Director (HR) welcomed the representatives.

Thereafter, items of agenda were taken up for discussion.

- i. The Union raised the issue that the VRS optees may face the following hardships in Pre and Post scenario of VRS- The vigilance clearance of VRS optees facing private cases in view of CVO BSNL letter No. 22-22/2019/Gen/ Vol. I dated 13.12.2019- the Union expressed its concern over the issue.

The Management informed that the matter would be discussed with CVO at the earliest and suitable efforts would be made to bring a clarity on it.

(Action by Estt. Unit)

- ii. No Dues certificates- The Union apprehended that the VRS optees may face difficulties in getting "No Dues Certificate" due to balance of loans of Banks, Co-operative Societies etc.

It was informed that suitable orders have been issued by Estt. Unit to resolve the matter. The Union expressed its satisfaction with the clarification issued on it.

- iii. The Union raised the issue of commutation of pension not being done immediately after retirement as per VRS Policy, 2019. DoT/DoP and PW has not issued any orders on the issues although the Union has made series of representations to DoT and copies endorsed to BSNL Headquarter.

It was assured to forward all the representations of Unions to DoT for favourable action.

(Action by Estt. Unit)

- iv. Delay may occur in grant of Pension to VRS optees - The Union expressed its concern over release of pension in time.

The Management informed that in case of any delay in pension, efforts would be made to grant provisional pension to prevent hardship to VRS optees.

(Action by Estt. Unit)

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05.02.2020
A.G.M

- v. The Union raised that the employees have opted VRS in mass due to which maintenance of services specially Leased Lines, Broad Band, Land Line etc. may badly suffer including the HR work at Corporate Office. The Union, therefore, suggested that instead of outsourcing, the VRS retired personnel may be engaged and retained on performance basis to prevent dislocation of services and HR work. The pending transfers under Rule 8 within and outside the Circle may be done to meet the requirement. The adjustment of manpower of non- executive cadres should be as per their service conditions.

The Management appreciated their sincerity and it was informed to consider their views actively at appropriate time.

(Action by Estt. Unit)

- vi. LICEs for promotion to JTO/JAO, JE/TT cadres.

The Union requested for conduct of LICE for TTAs, JEs and JAOs at an early date and that deferred LICEs may be held and the calendar for the same should be drawn.

The Management assured to take suitable action to notify and conduct above examinations at an early date.

(Action by Rectt. Unit)

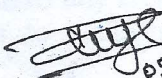
- vii. Review of JTO LICE result- The Union brought to the information that the result of last JTO (LICE) has been very poor. They also mentioned that out of syllabus and higher standard questions have not been compensated suitably, hence requested for its review.

The Management informed that the matter would be looked into and decided accordingly at an early date.

(Action by Rectt. Unit)

- viii Recoveries of Societies and banks should be remitted to concerned heads before completion of VRS and the outstanding loans of society/bank should be recovered from leave encashment/ex-gratia.

It was informed that suitable orders have been issued by Estt. Unit to resolve the matter.


05.02.2020
(Pardeep Kumar)
AGM (SR)

Copy to:

1. General Secretary, NFTE-BSNL.
2. PPS to Director(HR), BSNL Board.
3. Sr. GM (Estt.) / Sr. GM (SR)/GM (Restg)/ GM(Rectt.), BSNL C.O.